

ARTICLE XXIX, SECTION 29.2
PLUMBERS AND STEAMFITTERS UA LOCAL 486
ECONOMIC PACKAGE AND OTHER
CONTRIBUTIONS EFFECTIVE AUGUST 1, 2019
DELMARVA REGION RATES – COMMERCIAL RATE (70%)
(Includes Queen Anne, Caroline, Talbot, Dorchester, Wicomico, Somerset, &
Worcester Counties in Maryland and Sussex County in Delaware)

MASTER WAGE & FRINGE SHEET

		*****FRINGE BENEFITS*****								
Classification	Scale	Medical	Pension	Annuity **NOTE	Train. Fund	ITF (UA)	Indus. Fund	Total	Total Package	
Journeyman	\$28.07	\$8.51	\$6.95	\$1.89	\$0.84	\$0.10	\$0.42	\$18.71	\$46.78	
Foreman (8%)	\$30.32	\$8.51	\$6.95	\$1.89	\$0.84	\$0.10	\$0.42	\$18.71	\$49.03	
General Foreman (13%)	\$31.72	\$8.51	\$6.95	\$1.89	\$0.84	\$0.10	\$0.42	\$18.71	\$50.43	
General Foreman 39+ (18%)	\$33.12	\$8.51	\$6.95	\$1.89	\$0.84	\$0.10	\$0.42	\$18.71	\$51.83	
Base Wage										
Apprentice										
1 st year 50%	\$14.04	\$3.40	\$2.78	\$0.00	\$0.84	\$0.10	\$0.42	\$7.54	\$21.58	
2 nd year 50%	\$14.04	\$4.26	\$3.48	\$0.95	\$0.84	\$0.10	\$0.42	\$10.05	\$24.09	
3 rd year 60%	\$16.84	\$5.11	\$4.17	\$1.13	\$0.84	\$0.10	\$0.42	\$11.77	\$28.61	
4 th year 70%	\$19.65	\$5.96	\$4.87	\$1.32	\$0.84	\$0.10	\$0.42	\$13.51	\$33.16	
5 th year 80%	\$22.46	\$6.21	\$5.56	\$1.51	\$0.84	\$0.10	\$0.42	\$14.64	\$37.10	
Helper	\$11.00	\$3.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3.40	\$14.40	

Hours	** Journeyman Check-Off	Apprentice Check-Off	**Jnyman Severance & Annuity
Straight	\$1.37	\$0.69	\$1.89
Time/Half	\$2.06	\$1.04	\$2.84
Double	\$2.74	\$1.38	\$3.78
Savings (optional) (hours worked)			
401k (optional)	1-25% of Gross Wages	1-25% of Gross Wages	
J.T.P. (hrs worked)	\$0.50	\$0.50	
Building Fund (hrs worked)	\$0.05	\$0.05	
UA Organizing (hrs worked)	\$0.10	\$0.10	

****NOTE: ANNUITY BASED ON HOURS PAID (time + 1/2 = \$2.84/hr., Double Time = \$3.78/hr.)**
CHECK-OFF BASED ON HOURS PAID

HELPER CHECK OFF \$0.69
Time/half \$1.04
Double \$1.38

**All Helpers will report to the Union office to be signed up before reporting to the jobsite.
All Helpers shall be registered and dispatched from the Union Office.